



TEAM MEMBER BENEFITS

MEDICAL / PRESCRIPTION PLANS



- Three United Healthcare plans to choose from
- Health Savings Account (HSA)
 - Must be enrolled in high deductible plan for eligibility
- Healthcare Flexible Spending Accounts (HCFSA)
 - Can be used for medical, vision, dental expenses

ALSO INCLUDED FOR FULL-TIME ELIGIBLE EMPLOYEES:



Wellness Program with UHC Health Rewards where participating employees can earn up to \$300.



- Company-Paid Basic Life / AD&D Insurance
 - \$25,000 (full-time eligible) Employee
- Long Term Disability (employer paid)



Employee Assistance Program (EAP). Confidential service designated to help employees and their personal matters.



- 403b Roth Retirement Plan
- Traditional and Roth
- 50% Employer matching on first 5% for eligible team members

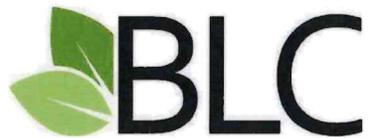
Free Meals for Employees

Same Day Pay through PayActiv

Continued Education through BLC University

PTO (Paid Time Off)

Employee Referral Bonuses (clinical positions only)



TEAM MEMBER DISCOUNTS

- HERTZ Exclusive Corporate Discount Program (CDP) car rental program
- Verizon discounts on qualifying plans and select accessories for BLC Team Members
- HPS Group Purchasing Organization Member Discount Pricing for:
- ReadyRefresh Bottled Water Delivery Service
- PC Connection Computers and Technology Products
- Sherwin Williams Paint, Stains, and Painting Supplies
- Orkin Pest Control
- HPS Travel Program
- Avis Rental Cars
- Choice Hotels
- UPS Savings Special Pricing